



Methane Flaring Policy Consultant Request for Proposals

Contract range: \$20,000 - \$40,000 from contract start date through September 2025

Location: Texas-based; work from home

Travel: Approximately 3 to 10 days expected over the contract period if consultant is located outside of Austin

Expected Hours: Average 15 hours/week, depending on key campaign dates

Application deadline: Application reviews begin Feb. 24, 2025 and continue on a rolling basis.

About Commission Shift

Commission Shift is a fast-growing Texas-based 501(c)3 non-profit founded in March 2021. Our mission is to reform oil and gas oversight by building public support to hold the Railroad Commission of Texas accountable to its mission in a shifting energy landscape.

The Railroad Commission of Texas (RRC) is one of the most important oil and gas regulators in the world. Contrary to what its name implies, the Railroad Commission has no authority over railroads. Instead, the agency oversees oil and gas development, coal and uranium mining, and gas utility service in Texas, among other functions. Its mission is to serve Texas through stewardship of natural resources and the environment, concern for personal and community safety, and support of enhanced development and economic vitality for the benefit of Texans.

Too often, the Commission has promoted accelerated development of oil and gas over all other parts of its mission — to the detriment of natural resources and the environment, safety, and economic vitality.

Commission Shift's goal is to build broad public support from a wide array of stakeholder voices to advance changes at the RRC that improve the agency's function, transparency, and accountability to people and places impacted by the oil and gas industry. Our vision is for these changes at the RRC to support an energy transition in Texas that benefits the climate while fostering consumer protection and choice, public engagement, transparent government, a clean environment, a stable workforce and an economically diverse and

resilient economy.

Learn more about Commission Shift by visiting our website, www.commissionshift.org.

Services Description

Commission Shift is seeking services from an environmental policy analyst to develop policy recommendations related to venting and flaring from oil and gas wells in Texas.

Research & Policy

- Carefully analyze state and federal rules related to venting and flaring from oil and gas wells.
- Develop recommendations for the Railroad Commission of Texas (RRC) to improve its permitting, data collection, monitoring, and enforcement of limits on venting and flaring from oil and gas wells, while prioritizing community health and climate.
- Monitor and inform the development of the Texas Section 111 [State Implementation Plan](#) (SIP) for new [federal methane rules](#), with respect to the role of the RRC and the Texas Commission on Environmental Quality (TCEQ) in the enforcement of the venting and flaring provisions outlined in 111d.
- Prepare formal comments for the SIP and meet with regulators to discuss potential solutions.
- Attend and actively engage in weekly coalition calls and relevant working group calls.

Communications and Outreach

- Prepare summaries, fact sheets, social media language and/or blogs to uplift and amplify campaign priorities.
- Exchange information with the Commission Shift organizing team to better inform community members of the proposed changes in order to cultivate and amplify frontline community members' concerns.

Desired qualifications

- Bachelor's degree in public policy, environmental science, or a similar field. Master's degree preferred.
- At least two years of experience analyzing regulations or policies.
- Understanding of regulatory mechanisms used to motivate compliance, document outcomes, and ensure consistent enforcement.
- Knowledge of or experience with the Railroad Commission of Texas.
- Familiarity with Texas climate change and energy issues, particularly related to methane or venting and flaring.
- Respect and empathy for individuals and groups coming from a variety of

backgrounds and viewpoints (e.g. progressive or conservative; rural or urban; educated or uneducated; across races, ethnicities, and genders).

- Familiarity of oil and gas locations, including understanding of diverse cultures and languages spoken.
- Excellent written and verbal communication skills in English.

How to submit a proposal

Send a proposal describing your experience and qualifications along with a resume (no more than two pages) and a writing sample (e.g. policy analysis, comments on a rulemaking or bill) to Virginia Palacios via apply@commissionshift.org **with the subject "Flaring Policy Consultant RFP."** Prepare to provide three professional references upon request.

Commitment to Equity, Inclusion, and Diversity

Commission Shift believes that corporate and institutional bad behavior disproportionately hurts the most marginalized people in society — including people of color, people from working class backgrounds, women, LGBTQIA+ individuals, and people with disabilities. We believe that these communities must be centered in the work we do. We strongly encourage applications from people with these identities or who are members of marginalized communities that are not listed here.

Commission Shift is an equal opportunity employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.