



Social Media Intern Job Posting

Position: Social Media Intern

Location: Remote; must live in Texas

Type: Internship

Academic Classification: Undergraduate, Junior or Senior

Duration: 4 months; 10 - 15 hours per week

Start Date: Flexible

Compensation: \$18/hour

Position Description

Commission Shift is seeking a passionate and dedicated student to join our team as an intern for spring 2027. In this role, you will have the unique opportunity to work directly with our Communications Team to develop strategies for enhancing our social media content and growing our audience on our social platforms.

About Commission Shift

Commission Shift is a Texas-based public advocacy organization transforming our state oil and gas agency by working with and for the people of Texas to create pathways for shared governance.

Contrary to what its name implies, the Railroad Commission of Texas has no authority over railroads. Instead, the agency oversees oil and gas development, coal and uranium mining, and gas utility service in Texas, among other functions. Its mission is to serve Texas through stewardship of natural resources and the environment, concern for personal and community safety, and support of enhanced development and economic vitality for the benefit of Texans. Too often, the Commission has promoted accelerated development of oil and gas over all other parts of its mission – to the detriment of natural resources and the environment, safety, and economic vitality.

Commission Shift is educating and organizing a wide array of Texans to build support for changes at the Railroad Commission of Texas that improve the agency's function, transparency, and accountability to people and places impacted by the oil and gas industry.

Learn more about Commission Shift on our website, commissionshift.org.

Responsibilities

- Assist with creating and executing social media campaigns
- Draft and edit scripts for video content
- Strategize on monthly content calendars to promote Commission Shift and our work
- Research, identify and analyze trends, and create plans for expanding audience and reach
- Use Meta Business Suite to record and analyze social media post performance
- Respond to comments on social media posts, both through written responses in-platform and potentially with follow-up content

Desired Qualifications

- Familiarity with Meta Business Suite preferred.
- Currently pursuing or recently completed a degree in Journalism, Communications, Marketing, or English.
- Strong writing and editing skills with a keen eye for detail.
- Familiarity with digital content creation and video editing.
- Ability to work independently and collaboratively in a fast-paced environment.
- Passion for public service, environmental justice, and community engagement.

Objectives and Opportunities

- Hands-on experience creating a portfolio of social media content on energy, public advocacy, and political topics.
- Deep dive into issues related to Texas energy and environment including oil and gas, orphaned wells, carbon capture and storage, and more.
- Mentorship and professional development opportunities.
- Opportunity to contribute to meaningful projects that make a difference in the community.

Technology Requirements

- Phone and internet access allowing for multiple phone or video calls per day.

How to Apply:

To apply, please submit your resume, a cover letter, and up to 5 previous work samples to SJ Stout at sjstout@commissionshift.org with the **subject line “Communications intern”** by **November 10th, 2026**. Previous work samples should be public-facing writing like articles, blog posts, letters to the editor, or any writing for a public audience. Examples of content creation (graphics, video editing, written social posts, etc.) are preferred. The position will remain posted until filled, and early submission is encouraged.

Note on AI Policy: Commission Shift does not use AI to create social media content, and will not accept content created through the use of any generative AI programs like DALL-E, ChatGPT, etc. All written content must fully be the intellectual property of the applicant submitting it. Any writing or social post samples found to have been created either partially or completely by a generative AI program may nullify your application.